

# **GIG LOGISTICS**

## **Policy on Safety, Health, the Environment and Security (SHE&S)**

GIG Logistics takes very seriously the responsibility for safety in all aspects of our business and operations. At all levels of the organization, we are committed to upholding the highest standards with regard to safety, health, the environment and security.

### **SAFETY POLICY**

**Purpose:** The purpose of this policy is to define for its stakeholders GIG Logistics' commitment to Safety, Health, the Environment and Security (SHE&S). Management at all levels of the organization is expected to adopt and promote compliance with the tenets of this Policy within their respective areas of responsibility.

**Governing Principle:** GIG Logistics will conduct its business responsibly, and in a manner designed to protect the health and safety of its employees and the public, to protect the environment, and to preserve the security of its facilities and operations and those of its customers.

**Requirements:** Programs and procedures will be implemented and maintained that provide reasonable assurance that GIG Logistics:

- **Compliance:** Complies with all applicable governmental and internal safety, health, environmental and security requirements.
- **Operations:** Maintains its facilities, conducts its operations, and performs its services, in a manner designed to provide sustainable, safe and secure transportation and logistics operations for its customers, and that protects the environment, and the safety, health and security of its employees, its customers and their employees, facilities and products, and the public.
- **Priority:** Makes safety, health, environmental and security considerations a priority in planning and operations.
- **Communications Training:** Reports promptly to officials, employees, customers and the public, information on safety, health, environmental or security risks and hazards and recommended protective measures, and provides regular training for its personnel on health, safety, environmental and security issues related to their work responsibilities.
- **Public Policy:** Participates with government and industry to create responsible laws, regulations and standards to safeguard the community, workplace and environment.
- **Continuous Improvement:** Strives for continuous improvement in programs, work processes and performance related to safety, health, the environment and security, by conducting regular examination of its operations in relation to best industry practices.

**Management**

**Dated: 18/4/2015**